

APCO Performance Summary

Company Name: **GPC Asia Pacific Pty Ltd**

Trading As:

ABN: **97097993283**

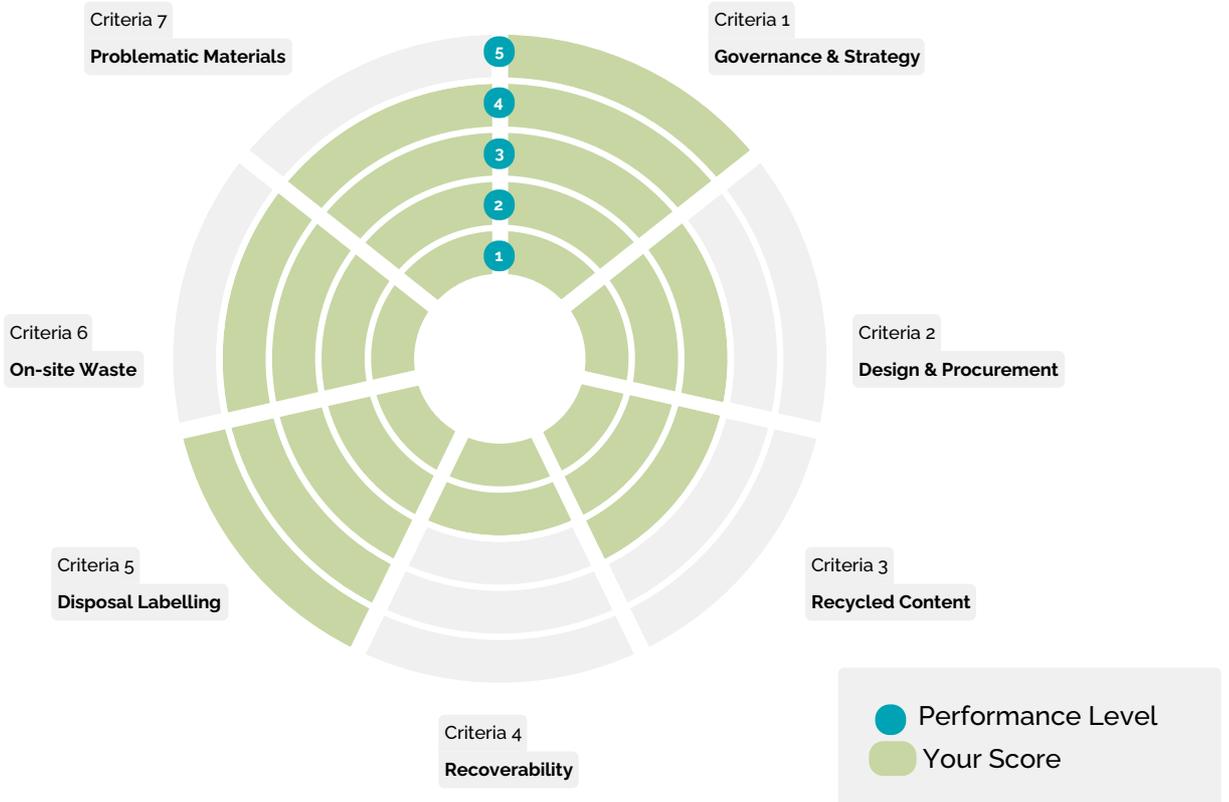
Overall Performance 61% - Leading

The score above and chart below indicate your organisation's overall performance in the 2025 APCO Annual Report. With your chosen reporting period of **January, 2024 - December, 2024**, you have achieved a **Leading** overall performance level.



Criteria Performance Levels

The chart below indicates your organisation's performance against each of the Packaging Sustainability Framework criteria in the 2025 APCO Annual Report. Each band represents a performance level with the green indicating your level of performance for each.



Contact

About APCO Annual Reporting

Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

Criteria 1: Governance & Strategy	This criteria considers actions to integrate packaging sustainability into business strategies.
Criteria 2: Design & Procurement	This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).
Criteria 3: Recycled Content	This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.
Criteria 4: Recoverability	This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.
Criteria 5: Disposal Labelling	This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.
Criteria 6: On-site Waste	This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.
Criteria 7: Problematic Materials	This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report as well as a performance level for each criteria.

Criteria 1:

Governance & Strategy: 5 Beyond Best Practice



Does your organisation have a documented strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent? Yes No

Does your organisation's strategy include a commitment to achieving the 2025 National Packaging Targets? Yes No

Is this strategy integrated within your business processes and has it been approved by an executive or board of directors? Yes No

Do you regularly communicate and promote packaging sustainability objectives and targets within your organisation? Yes No

Do you regularly engage or communicate with external stakeholders (suppliers, final consumers, community groups etc.) about the environmental impacts of your packaging? Yes No

Do you actively participate in any other initiatives to promote packaging sustainability outside of your organisation? Yes No

Supporting Evidence

GPC Asia Pacific's (GPC's) Environment, Social & Governance charter details our sustainable packaging policies, designed to align with the global market in which we operate. Accordingly, we utilize a program equivalent to the Sustainable Packaging Guidelines to assess the design and sourcing of our product packaging.

Criteria 2:

Design & Procurement: 3 Advanced



How many of your 32794 SKUs have had their packaging reviewed against the Sustainable Packaging Guidelines (or equivalent) in the last 5 years?

13199

Please indicate the accuracy of this response.

High

Do you require your suppliers to use the Sustainable Packaging Guidelines (SPGs) or equivalent for your packaging?

Yes No N/A

Please tell us about any positive outcomes from your packaging reviews.

GPC continuously reviews packaging across various product ranges to identify opportunities for optimisation, prioritizing the elimination of soft plastics (plastic bags), polystyrene, and PVC. The company is focused on transitioning to cardboard alternatives and reducing packaging weight where feasible.

Do you believe applying the SPGs delivers business value to your organisation?

Yes No

Which of the following Sustainable Packaging Principles have been considered in reviews of your organisation's packaging against the Sustainable Packaging Guidelines (SPGs)?

Design for recovery

Yes No

Optimise material efficiency

Yes No

Design to reduce product waste

Yes No

Eliminate hazardous materials

Yes No

Use of renewable materials

Yes No

Use recycled materials

Yes No

Design to minimise litter

Yes No

Design for transport efficiency

Yes No

Design for accessibility

Yes No

Provide consumer information on environmental sustainability

Yes No

How many of the 32794 SKUs have packaging that has been optimised for material efficiency in the last 5 years?

9899

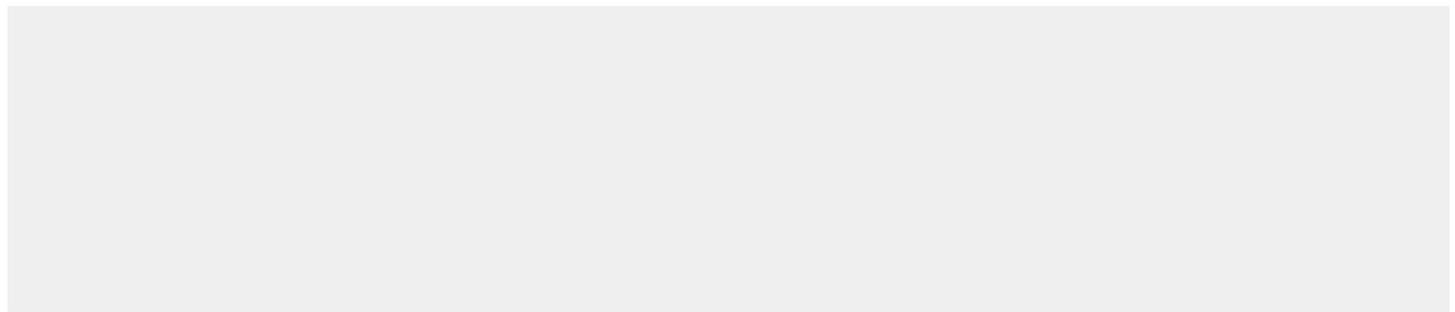
Please indicate the accuracy of this response.

Medium

If yes, please tell us about any material savings you have made.

In 2022, 3,030kg of non-recyclable packaging was removed from products. In 2023, GPC reduced 9,194kg of non-recyclable material to 43kg, the rest is now recyclable. In 2024, our Brake rotors packaging was reviewed and 13,000kgs of non-recyclable single-use plastic bags is expected to be removed from packaging from 2025. For further information on this improvement, please refer to page 12.

Supporting Evidence



Criteria 3:

Recycled Content: 3 Advanced



Do you have a policy or procedure to buy products and/or packaging made from recycled materials?

Yes No

Which of the following products that you either purchase or sell contain recycled materials?

- Primary packaging that you use to sell your products
- Secondary packaging that you use to sell your products
- Tertiary Packaging that you use to sell your packaging
- Your products
- Other items which you purchase (e.g. office stationary & supplies, building materials such a bollards etc.)
- None of the above

How many 32794 SKUs has at least some packaging that is made from recycled material?

16397

Please indicate the accuracy of this response.

Low

If you do not currently use recycled materials in any of your packaging, please indicate why:

- Cannot find a supplier who provides recycled materials
- We cannot use recycled materials in contact with our product
- Cost is prohibitive
- Other (please specify)

Please specify

The majority of GPC's supplier base is located overseas. Due to GPC's extensive SKU count, it has been challenging to determine which packaging materials contain recycled content. However, improving the quality of information gathered from all suppliers remains a key priority for GPC. To address this, GPC has engaged with high-volume suppliers to obtain more accurate PCR data.

- None of the above

Supporting Evidence

Criteria 4:

Recoverability: 2 Good Progress



How many of your 32794 SKUs have all packaging components that are recoverable (i.e. recyclable or compostable) at end-of-life?

15085

Please indicate the accuracy of this response.

High

How many of your 32794 SKUs have separable components with mixed recoverability at end-of-life? (e.g. a jar that is recyclable with a lid that is not recyclable)

17709

Please indicate the accuracy of this response.

High

How many of your 32794 SKUs have been assessed in the Packaging Recyclability Evaluation Portal (PREP)?

13199

If you use compostable packaging, please indicate the type(s) of compostable certification (if any):

- Certified home compostable (AS5810)?
- Certified industrial compostable (AS4736)?
- Certified compostable to another certification (i.e. not AS5810 or AS4736)?
- Compostable (not certified)?
- None of the above

How many of your 32794 SKUs are not recoverable at end-of-life and must go to landfill? (i.e. not recyclable or compostable)

0

Have you investigated if there are any opportunities to use reusable packaging?

Yes No

If yes, how many of your 32794 SKUs have packaging for which all components are reusable?

Please give an indication on the accuracy of this response.

Which of the following reusable business to business items did your organisation utilise during the previous 12 month period?

- Pallets
- Crates
- Drums
- Intermediate Bulk Containers (IBCs)
- Other (please specify)

Please specify

- None of the above

Tick all that apply - Was this reused:

Internally (between your organisation's sites & facilities)?

Externally (with other organisations such as suppliers or customers)?

Pallets	<input checked="" type="radio"/> Internal	<input checked="" type="radio"/> External
Crates	<input checked="" type="radio"/> Internal	<input type="radio"/> External
Drums	<input type="radio"/> Internal	<input checked="" type="radio"/> External
Intermediate Bulk Containers (IBCs)	<input type="radio"/> Internal	<input type="radio"/> External
Other (specified above)	<input type="radio"/> Internal	<input type="radio"/> External

Does your organisation participate in any of the following closed-loop recovery programs/alternative collection systems for your packaging?

- Big Bag Recovery
- Terracycle
- Container Deposit Scheme (CDS)
- DrumMUSTER
- Other (please specify)

Please specify

GPC continues with the 12V battery closed loop recovery program. 98% of the batteries material can be recycled and repurposed into everyday products such as cabling, plant pots or detergents so GPC has partnered with Century Yuasa and their Used Lead Acid Battery (ULAB) program to have old batteries picked up from Repco and NAPA stores and responsibly recycled in facilities that divert the majority of components into being reused.

- N/A (All our packaging is recovered through mainstream recovery systems)
- None of the above

Supporting Evidence

In 2024, approximately 724 tonnes of batteries were recovered (increased from 694 tonnes in 2023). Over the 18 years GPC has run the program, it has recovered approximately 279,700 batteries with a weight of over 4,000 tonnes

Criteria 5:

Disposal Labelling: 5 Beyond Best Practice

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

How many of your 32794 SKUs have labelling on-pack to inform the consumer of how to correctly dispose of the packaging?

32794

Please indicate the accuracy of this response.

High

Which of the following labels does your company presently use?

- Australasian Recycling Label
- Mobius Loop/Recycling symbol
- Tidy man
- Written instructions
- Other (please specify)

Please specify

GPC utilizes a combination of ARLs and Tidy Man/Mobius labels. The PREP tool was adopted in 2021, and products evaluated using this tool now feature an ARL. GPC continues to work through assessing its comprehensive SKU list through the PREP tool. In the meantime, Tidy Man/Mobius labels continue to be used, as this was the standard practice prior to the use of PREP in 2021.

- None of the above

Supporting Evidence

Criteria 6:

On-site Waste: 4 Leading



Tick which of the following packaging materials you have on-site recycling programs for:

- Paper/cardboard
- Soft plastics
- Rigid plastics
- Timber
- Textiles
- Glass
- Metals
- Other (please specify)

Please specify

- All materials have recycling programs
- None of the above

Over the reporting period, how much of the waste your organisation generated on-site was diverted from landfill (was recycled, composted, reused or sent for energy recovery)?

56%

Please indicate the accuracy of this response.

High

Which of the following facilities are included in the above waste data?

- Offices
- Warehouses
- Stores

- Manufacturing Facilities
- Other (please specify)

Please specify

Veolia provide a detailed monthly report to GPC.

- None of the above

Supporting Evidence

Refer to waste stream summary from Veolia

Criteria 7:

Problematic Materials: 4 Leading



Over the reporting period, which of the following activities did you undertake to help reduce the impact of litter?

- Conduct regular clean ups
- Participate in Business Clean Up Day
- Sponsor a clean up day
- Undertook a litter education campaign
- Other (please specify)

Please specify

At GPC, reducing environmental impact is a top priority, and we are actively implementing a range of initiatives to drive meaningful progress toward sustainability. These efforts include installing motion-

Your full response can be found towards the end of this document.

- None of the above

Please indicate which of the following problematic, unnecessary and single-use plastic packaging formats or materials your organisation has used over the last five years.

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Please indicate which of the following problematic, unnecessary or single-use plastic packaging formats or materials your organisation is actively working to phase out?

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Have you successfully phased out any of the above packaging formats or materials in the last 5 years?

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging

- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Supporting Evidence

GPC and its supplier base continue to work toward replacing rigid PVC with a range of alternative materials including PET for blister packs and paper based folding cartons where possible. Following the recent WA ban on EPS plastics, GPC has begun reviewing products that utilize these packaging materials. A total of 84 retail products have been identified as potentially containing this material, and we are working with suppliers to confirm this and explore alternative packaging solutions where necessary.

Additional Information

- No additional information

Please use the space below to provide your feedback on your experience with this Annual Report

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

Describe any opportunities or constraints that affected performance within your chosen reporting period

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation. The information provided in the boxes may be used directly in your public facing Annual Report and Action Plan. Submitted case studies might be used by APCO in the future to support other Members in achieving packaging sustainability.

In 2024, GPC reviewed the packaging of its Repco Brake Rotors and Drums range and identified an opportunity to eliminate plastic bags from the packaging. This was achieved by transitioning from an oil/wax coating to a zinc/aluminum water-based anti-corrosive coating that does not require washing with harsh chemicals before use. Based on 2024 sales data, this change is estimated to reduce the amount of plastic waste going to landfill by 453,059 bags (11,326 kg) in Australia and 86,612 bags (2,165 kg) in New

Your full response can be found towards the end of this document.

Full Open Responses

Criteria 7 - Please specify

At GPC, reducing environmental impact is a top priority, and we are actively implementing a range of initiatives to drive meaningful progress toward sustainability. These efforts include installing motion-activated lights to reduce energy use, transitioning to energy-efficient LED lighting, providing paper waste recycling bins at every workstation, and equipping certain retail buildings with solar electricity and electric vehicle charging stations. These initiatives are designed to tackle key environmental challenges, such as lowering carbon emissions, minimizing waste, conserving natural resources, and fostering eco-friendly practices.

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